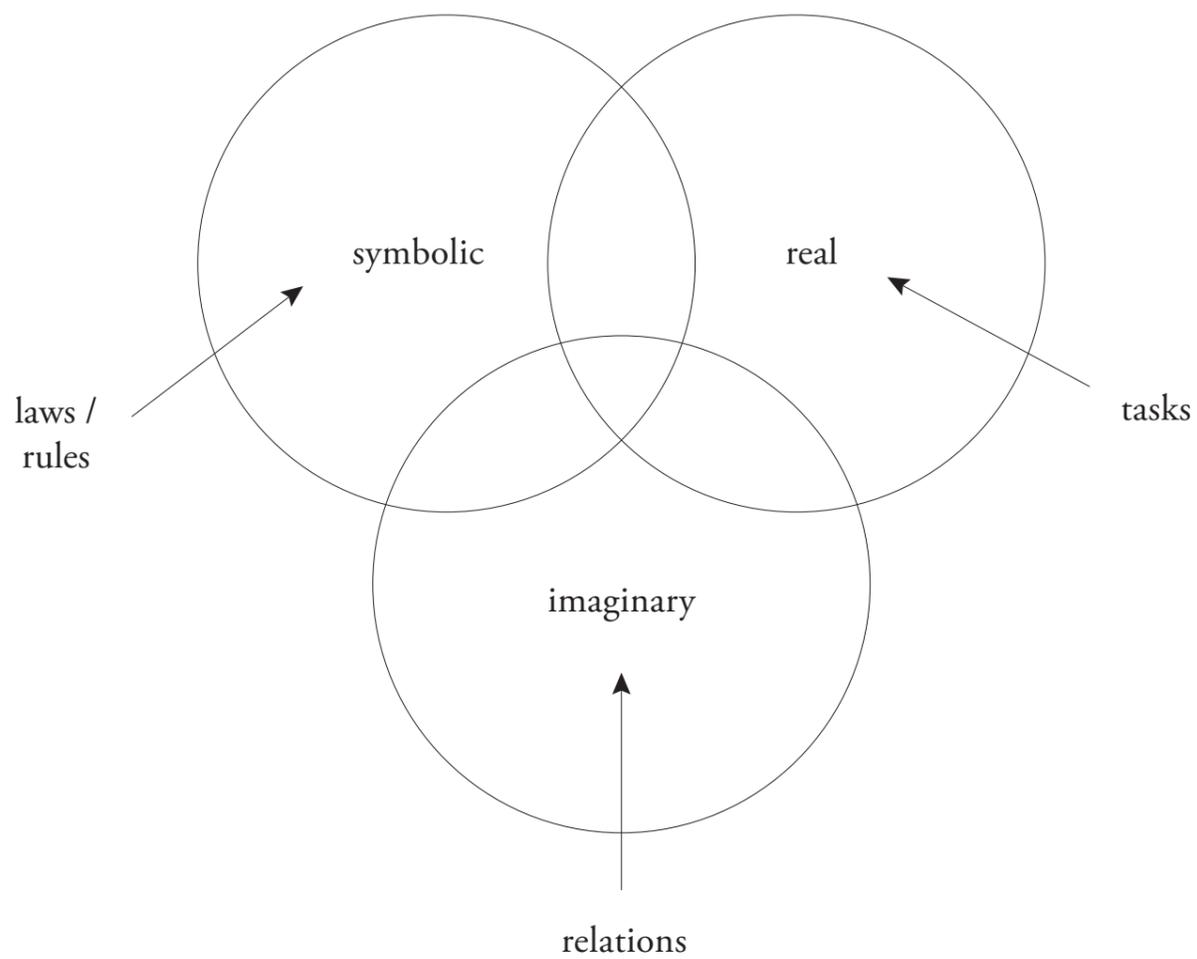What is more important: the result or the process of how you come to a decision? What if the ideal collective process leads to an unwanted decision?

symbolic

real

laws /
rules

tasks

imaginary

relations

Not Lacan.
Collective work, horizontality might lead to chaos.
It's recommended to establish rules, to identify
the tasks per individuals or groups, and to work
on the relations, on how we work together,
and to create an ecosystem of the real,
the symbolic, the imaginary.
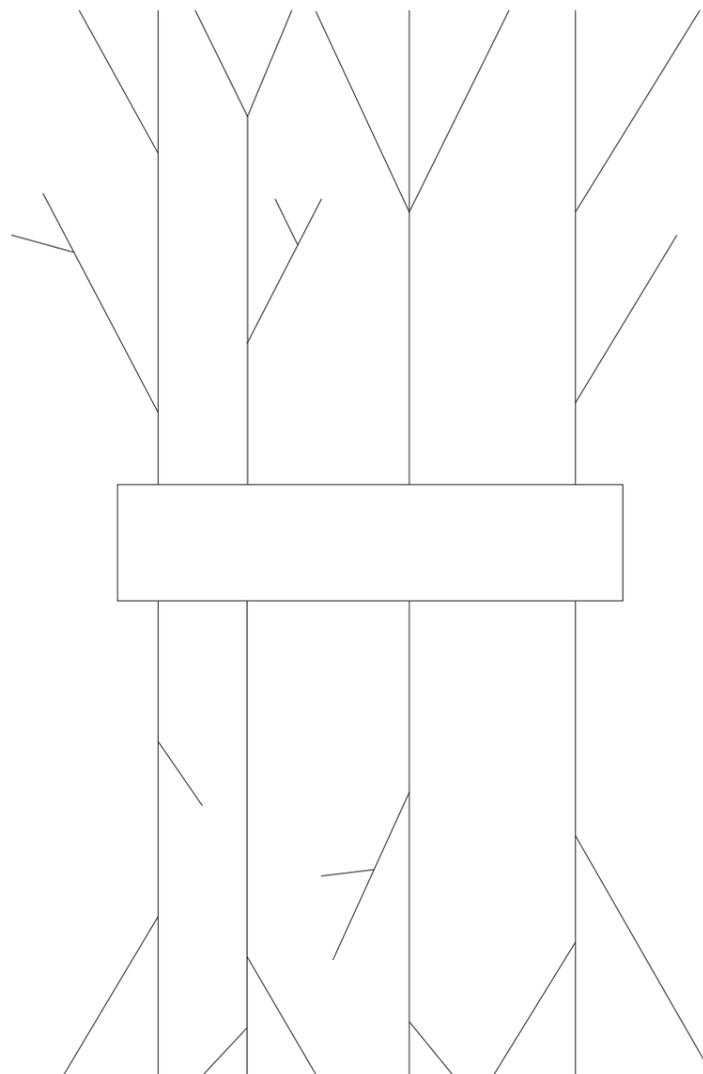
First, establish a problem, a question we all agree on.
Second, describe all the causes of this problem: Why? and why?
Thirdly, describe all the consequences of the problem.
Do not try to dodge the description of all the causes
and consequences before jumping to a solution.
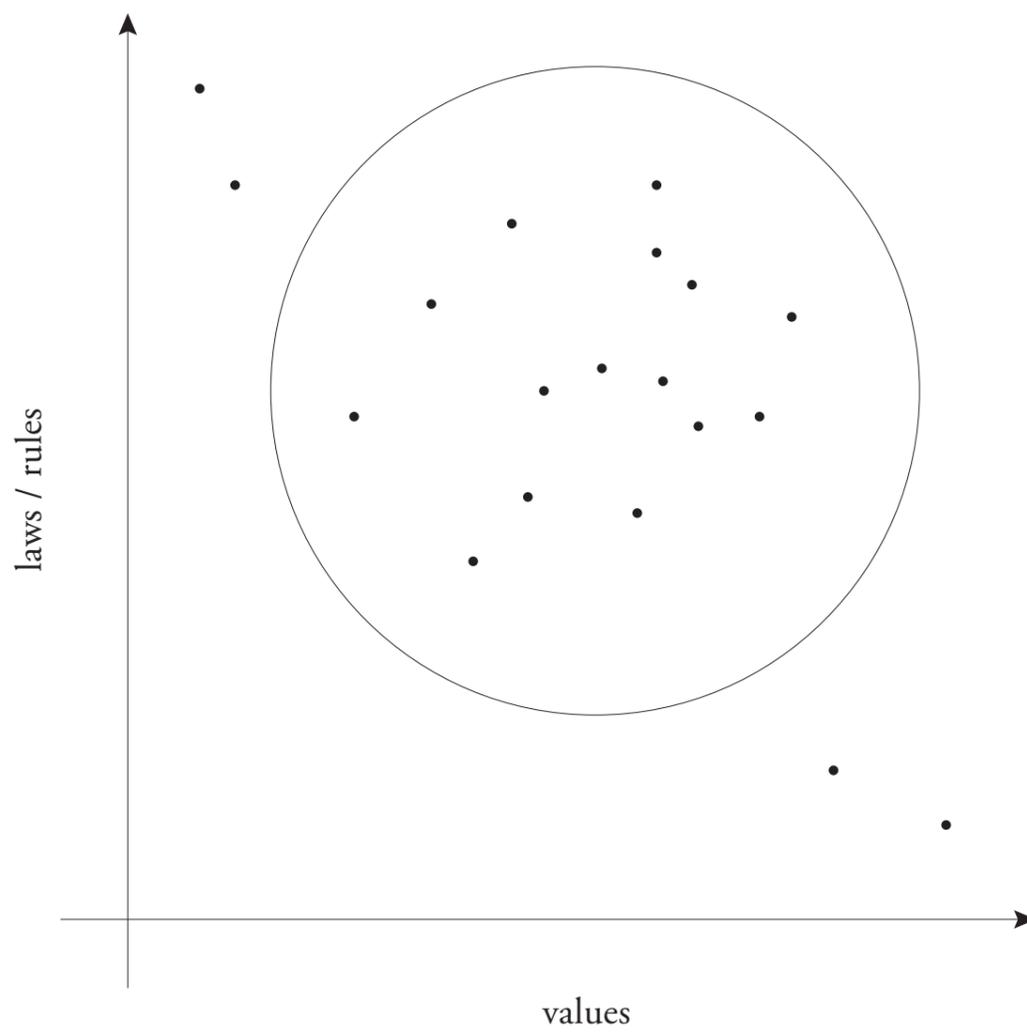
laws / rules

values

Tensions between values and laws/rules:
How do we define collectively on what we agree?
Which values do we have in common?
The rules are not negociable, are they?
Or which ones do we decide to ignore?

laws / rules

institution

limits

values
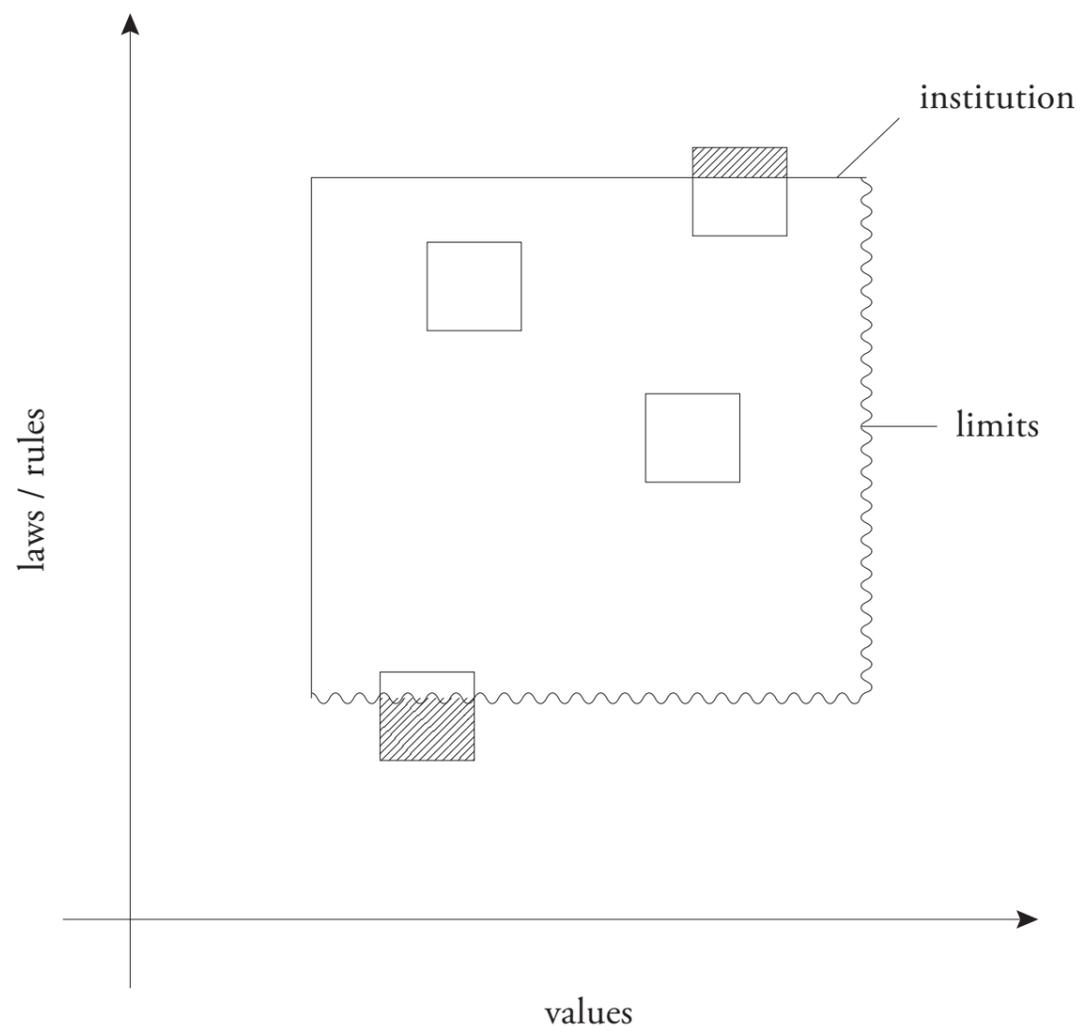
What are the limits of the institution?
Which ones are negociable? Which ones are not?
Who defines them? How?
It is not sustainable to expand them continuously, or is it?
How does the director body resist to the pushes?